



**JAWAHARLAL NEHRU PORT AUTHORITY**

ADMINISTRATION DEPARTMENT (Personnel Section)

Advt. No. A/PE/A-14/2025/AD-01/Contract

Jawaharlal Nehru Port Authority invites applications for engagement on following posts **on Contract Basis**

<b>Name of Post and Age</b>	<b>No. of Post</b>	<b>Consolidated Remuneration per month</b>
<b>Medical Officers</b>  <b>Min Age: 25 years</b> <b>Max Age: 45 years</b>	<b>2 Nos.</b>	<b>Rs 1,00,000/-</b>
<b>Physician</b>  <b>Min Age: 25 years</b> <b>Max Age: 45 years</b>	<b>1 No.</b>	<b>Rs 1,15,000/-</b>
<b>Anesthesiologist</b>  <b>Min Age: 25 years</b> <b>Max Age: 45 years</b>	<b>1 No.</b>	<b>Rs 1,15,000/-</b>
<b>Orthopaedician</b>  <b>Min Age: 25 years</b> <b>Max Age: 45 years</b>	<b>1 No.</b>	<b>Rs 1,15,000/-</b>
<b>Gynecologist –</b>  <b>Min Age: 25 years</b> <b>Max Age: 45 years</b>	<b>1 No.</b>	<b>Rs 1,15,000/-</b>
<b>Dietician</b>	<b>1 No.</b>	

<b>Min Age: 25 years Max Age: 45 years</b>		<b>Rs 60,000/-</b>
<b>Biomedical Engineer</b>  <b>Min Age: 25 years Max Age: 45 years</b>	<b>1 No.</b>	<b>Rs 60,000/-</b>

JNPA at its sole discretion may **increase or decrease** the number of above posts. Candidates fulfilling following Qualifications, Experience and Age criteria are considered eligible for the further selection process.

**Qualifications and Experience:**

<b>Name of Post and Age</b>	<b>Essential Educational and other qualifications</b>
<b>Medical Officer – 02 nos.</b>  <b>Min Age: 25 years Max Age: 45 years</b>	<b>Essential:</b> 1) MBBS degree from recognized University 2) One year experience in Hospital after completion of internship of one year. <b>Desirable :</b> A post graduate medical degree from a recognized University
<b>Physician</b>  <b>Min Age: 25 years Max Age: 45 years</b>	<b>Essential:</b> 1) MD General Medicine from recognized University. 2) Post qualification experience of Three years in reputed hospital in the relevant field of specialization.
<b>Anaesthesiologist</b>  <b>Min Age: 25 years Max Age: 45 years</b>	<b>Essential:</b> 1) MD Anaesthesia from recognized University with minimum Three years' experience. <u><b>OR</b></u> 2) Diploma in Anaesthesia with minimum Five years' experience.
<b>Orthopaedician</b>  <b>Min Age: 25 years Max Age: 45 years</b>	<b>Essential:</b> 1) MS Orthopaedics from recognized University with minimum Three years' experience. <u><b>OR</b></u> 2) Diploma in Orthopaedics with minimum Five years' experience.

<b>Gynecologist –</b>  <b>Min Age: 25 years</b> <b>Max Age: 45 years</b>	<b>Essential:</b> 1) MD Obstetrics & Gynecology from recognized University with minimum Three years' experience. <b>OR</b> 2) Diploma in Gynecology with minimum Five years' experience.
<b>Dietician</b>  <b>Min Age: 25 years</b> <b>Max Age: 45 years</b>	<b>Essential:</b> 1) B.Sc. / Diploma in Nutrition and Dietetics or equivalent qualification from recognized University / Institution.
<b>Biomedical Engineer</b>  <b>Min Age: 25 years</b> <b>Max Age: 45 years</b>	<b>Essential:</b> B.Sc. / Diploma in Nutrition and Dietetics or equivalent qualification from recognized University / Institution.

**Note 1:** Candidates must possess the essential qualifications mentioned against the post, **candidates not possessing certificate of essential qualifications will not be eligible.**

**Note 2:** All Certificate issued by the competent authority **MUST** be produced by the candidate at the time of interview without which the candidature will be summarily rejected.

**Note 3:** **Cut-off date for Age, qualifications and experience will be 1<sup>st</sup> December 2025.**

No age, qualification or experience relaxation will be provided to any of the candidates applying for aforesaid contract posts. However, age or experience norms may be relaxed for deserving candidates with **excellent educational track record and additional supporting qualification over and above the existing requirement against concerned post**, only in cases where the candidate fulfills all the below mentioned conditions -

- 1) He / She belong to local Project Affected Persons (PAP) families of Jawaharlal Nehru Port Project,
- 2) Have valid Jawaharlal Nehru Port PAP certificate in his/her own name, issued by the concerned appropriate Government authority
- 3) A self-declaration in this regard will be obtained from such candidates which will be subjected to scrutiny at any time. If the same is found to be incorrect, the employment, if offered, shall stand terminated with immediate effect and said candidate shall be debarred for two years from obtaining employment in JNPA under any recruitment / tender process of JNPA.
- 4) **No relaxation will be provided to any candidate under any circumstances for the educational qualification criteria provided in the above table.** Age and experience relaxation is available for only those candidates who are eligible as per the above clause No. 1 to 3.

## **Detailed terms and conditions of the contract are attached at**

### **I. ELIGIBILITY CRITERIA:**

Candidates, intending to apply for the above posts should ensure that they fulfil the minimum eligibility criteria mentioned above.

### **II. SELECTION PROCEDURE:**

Selection will be made on the basis of performance in the one or more rounds of trade test and / or Oral interview, Experience, Additional Qualifications etc.

The selection of shortlisted candidates for the engagement will be subject to verification of required documents as indicated in this advertisement, **in original. Non submission of requisite documents by the candidate during this process will disqualify his/her candidature from further participation in the recruitment process.** Further, during the verification if it is found that the requisite documents do not meet the prescribed criteria, his candidature will not be considered further in the recruitment process.

JNPA reserves the right to call only the requisite number of candidates for the selection process, i.e. short-listing with reference to qualifications, age, relevant experience, etc. of the candidates.

Applications shall be accepted only by post / speed post / registered post / courier on working hours only. On the envelop "**Application for the post of \_\_\_\_\_ (Mention the post name) \_\_\_\_\_**" should be mention clearly.

Applications should reach, on or before **13/01/2026** on the following address:

**Deputy General Manager (P&IR) I/c**  
Jawaharlal Nehru Port Authority,  
Administration Building, Sheva,  
NAVI MUMBAI – 400707.

Along with the application, details of applicants shall be given in the prescribed format given below. Self-attested photocopies in proof of age, qualifications, experience, training, caste, PWD Certificate, Ex-Servicemen discharge book (as applicable), etc. and a passport size photograph are required to be attached to the application. A valid local Jawaharlal Nehru Port Project Affected Persons candidate will be given preference in selection process subject to fulfillment of all the essential criteria for the concerned post to the such person has made application.

### **III. LIST OF DOCUMENTS TO BE ATTACHED TO APPLICATION AND PRODUCED AT THE TIME OF VERIFICATION:**

**The self-attested photocopies of following documents** in support of the candidate's eligibility and identity are required to be attached to the application and original of the same are required to be produced at the time of verification. **Non submission of requisite documents by the candidate will debar his/her candidature from further participation in the recruitment process.**

- (i) Proof of Date of Birth (Birth Certificate issued by the Competent Municipal Authorities or SSLC/ Std. X Certificate with DOB).
- (ii) Proof of Nationality.
- (iii) Mark-sheets & certificates of educational qualifications and other relevant eligibility criteria documents as indicated against concerned posts. Certificate of Equivalence issued by the competent authority, wherever required as per the essential qualification.
- (iv) Experience Certificates on the letter head of concerned Company/Firm indicating dates of joining and date of relieving (if not presently working on the same organization) with date wise details of posts held during the period. For present organization appointment order and document certifying presently working (certificate from organization, last salary slip etc.)
- (i) Disability Certificate in prescribed format (Please refer to Annexure) issued by the Medical Board duly constituted by the Central or State Government in the prescribed format.

**Note: JNPA reserves right not to consider the candidature if he/ she fails to produce the relevant eligibility documents as mentioned above.**

### **IV. HEALTH:**

Applicants should be of sound health and should meet the medical standards. Engagement of selected candidates shall be subject to receipt of fitness certificate/medical report from the Government recognized reputed Hospital.

### **V. GENERAL INFORMATION**

1. Merely applying for the post and being shortlisted in the interview and / or any stage of recruitment process does not imply that a candidate will necessarily be offered position in the Port.

2. While applying, the applicant should ensure that he/she fulfils the eligibility and other criteria mentioned above as on the specified dates and that the particulars furnished by him/her are correct in all respects. **In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility criteria and/or that he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after joining, his/her services are liable to be terminated and candidate will be de-barred from any of the future recruitment process of JNPA.**
3. Jawaharlal Nehru Port Authority does not assume any responsibility for the candidates submitting their applications after the expiry of last date of submission of application, on account of any reason whatsoever. Such applications shall be summarily rejected without assigning any reasons thereof.
4. The candidates should clearly and conspicuously mention their valid mobile number and email address in the application form for correspondence through voice Call / SMS /email service from the Jawaharlal Nehru Port Authority, if needed. No other mode of correspondence will be accepted / entertained.
5. Admission to further recruitment process will be purely provisional without verification of age / qualification / experience / category (SC/ST/OBC/PWD) etc. of the Candidates with reference to documents.
6. Candidates serving in Government / Quasi Government Offices, Public Sector undertakings will be required to submit "No Objection Certificate" from their employer at the time of Interview/Verification/Certificate scrutiny, failing which their candidature may not be considered. Candidates who are selected are required to submit unconditional discharge letter / relieving letter from their employer (Govt./Public sector / Private) at the time of joining Jawaharlal Nehru Port Authority, WITHOUT WHICH THEY WILL NOT BE ALLOWED TO JOIN.
7. The candidates will have to appear for the interview, verification of documents etc., at their own cost. No Travel Allowance will be provided in any case.
8. Appointment of selected candidates is subject to their being found medically fit as per the requirements of the Jawaharlal Nehru Port Authority. Such appointment will also be subject to the service and conduct rules of the Jawaharlal Nehru Port Authority.
9. Decisions of the Jawaharlal Nehru Port Authority in all matters regarding eligibility, increasing or decreasing the no. of posts, conduct of online examination, interview, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the Jawaharlal Nehru Port Authority in this regard.

10. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in responses thereto shall be instituted only in Mumbai. Courts/ Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.
11. Selected candidates will be governed by the terms and conditions of the Service and other Regulations of the Jawaharlal Nehru Port Authority in force. However, no claim for direct or implied benefits at par with the regular JNPA employee, if any, arising out of any such rules / regulations / orders / guidelines save as otherwise explicitly provided by the appropriate government or competent authority in writing, shall be entertained.
12. The Jawaharlal Nehru Port Authority reserves the right to cancel the above Recruitment Exercise at any stage of the process without assigning any reason thereof.

**IN CASE OF ANY DISCREPANCIES, THE DETAILED ADVERTISEMENT OR ANY RELATED CORRIGENDUM PUBLISHED IN THE CAREERS SECTION OF OUR WEBSITE <http://www.jnport.gov.in> 'Career' MENU SHALL BE FINAL. CANDIDATES ARE ADVISED TO VISIT THE CAREER SECTION OF OUR WEBSITE FOR DETAILED ADVERTISEMENT AND FOR FURTHER UPDATES ON THE RECRUITMENT EXERCISE.**

**CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.**

**General Manager (Admn.) & Secy.  
Jawaharlal Nehru Port Authority**

**Terms & Conditions of contract engagement**

- 1) The consolidated gross monthly remuneration to be paid to various posts on contract basis are as follows:

<b>Position</b>	<b>Consolidated Gross Monthly Remuneration (Up to)</b>
<b>Medical Officers</b>	<b>Rs 1,00,000/-</b>
<b>Physician</b>	<b>Rs 1,15,000/-</b>
<b>Anesthesiologist</b>	<b>Rs 1,15,000/-</b>
<b>Orthopaedician</b>	<b>Rs 1,15,000/-</b>
<b>Gynecologist –</b>	<b>Rs 1,15,000/-</b>
<b>Dietician</b>	<b>Rs.60,000/-</b>
<b>Biomedical Engineer</b>	<b>Rs.60,000/-</b>

subject to tax deducted at source in each case. No other financial benefits will be admissible to you in any case. The monthly remuneration will be based on day-to-day attendance certified by the Head of the department / Hospital-in-charge. Unauthorized absence will be proportionately deducted from the monthly remuneration.

- 2) Annual increment upto 10% (ten percent) will be considered based on recommendation and satisfactory performance report provided by the Head of the Department.
- 3) The specialist / Medical Officer should work at Jawaharlal Nehru Port Authority Hospital under the administrative control of Senior Deputy Chief Medical Officer, JNPA.
- 4) He / She will attend JNPA Hospital in all working days in shift duties.



- 5) He / She will be eligible for 12 days leave for a year. Prior permission should be obtained from the Competent Authority for late coming. In the event of absence, the remuneration will be paid on pro-rata basis for the actual days of working.
- 6) He / She will not be entitled to any benefits except the consolidated remuneration prescribed.
- 7) He /she is forbidden from receiving any remuneration or reward from the employees or their family members for professional services rendered in his / her official capacity.
- 8) His / her services are terminable on one month notice without assigning any reason. JNPA has got any right to rescind the contract at any time without assigning any reasons.
- 9) The Specialists / Medical Officers who wishes to quit from service should give one month notice. The Specialists / Medical Officers who tendered their resignations without giving one month notice their one month / left over days remuneration shall be forfeited.
- 10) This temporary engagement is strictly on contract basis for a period of two years only. This does not confer any right for claiming any appointment for any post in the Port Authority in future.
- 11) The services of the Specialists / Medical Officers shall be extended as per the necessity on the existing terms and conditions.
- 12) He / She will attend to any another work allotted by the Senior Deputy Chief Medical Officer for time to time.
- 13) He / She must possess valid registration with the Maharashtra Medical Council (MMC)
- 14) He / She shall be required to reside in the JNPA Township on payment of Rent, Electricity charges, Water charges etc.
- 15) He / She shall be responsible for providing comprehensive care to out-patients, in-patients and emergency patients and shall carry out any additional responsibilities as assigned by the Senior Deputy Chief Medical Officer from time to time.

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## **PROFORMA**

Application for the engagement of \_\_\_\_\_ in  
JNPA

**Recent  
Passport  
size Photo**

1. **Full name (in block letters)** : \_\_\_\_\_

2. **(a) Address for communication** : \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(b) **Telephone No./Mobile No.** : \_\_\_\_\_

(c) **Fax / E-Mail address** : \_\_\_\_\_

3. **Name of present employer,  
post held with pay scale** : \_\_\_\_\_

4. **Date of Birth** : \_\_\_\_\_

5. **Age as on 01<sup>st</sup> December, 2025** : \_\_\_\_\_ Years & \_\_\_\_\_ Months

6. **Whether belongs to SC/ST/OBC/** : \_\_\_\_\_

**PWD/EX-SERVICEMAN**

7. **Educational & other qualification:**

<b>Sr. No .</b>	<b>Degree/Diploma</b>	<b>Name of University/ Institution</b>	<b>Year of passing</b>	<b>Marks obtained /Out of</b>	<b>% of Marks</b>

**8. Details of employment / experience in chronological order:**

<b>Name of the Organization</b>	<b>Post held</b>	<b>Scale of pay</b>	<b>From</b>	<b>To</b>	<b>Nature of duties</b>

9. **State clearly whether in the light : \_\_\_\_\_ of the entries made by you above, you meet the requirements of the post.**

10. **Nature of present employment : \_\_\_\_\_ post held.**

11. **Documents attached to the application: \_\_\_\_\_**  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

12. **Any other information** : \_\_\_\_\_

**The above information is correct and if at any time it is found that the information furnished above is incorrect/false, my candidature will stand cancelled. If any shortcoming/s is/are detected even after my selection, my services are liable to be terminated at any time.**

**Date:     /12/2025**

**(Signature of applicant)**